

***Manpower & Force Management
Planning Board Meeting
Focus on Interns
Professional Development Opportunities***



Mrs. Diane M. Schaule
Chief, Manpower Policy, Plans and Programs Division
Office of the Deputy Chief of Staff
for Personnel (G-1), Pentagon
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Subjects Covered

- **CP26 Professional Development Opportunities**
 - Key Training Courses
 - Education Opportunities
 - Developmental Assignments
- **Introduction to CP26 ACTEDS Plan**
- **CP26 Resources**



CP 26 Key Courses

- **Manpower and Force Management Course**
 - **Two Weeks at ALMC, Ft Lee, or On-Site if Population Warrants**
 - **GS-5/7/9 & Above - Priority Course for Interns**
 - **Officers, Warrants, Enlisted E5 and Above**
 - **Confers ASI A3 (Manpower and Force Structure)**
 - **Manpower & Force Management Functions**



CP 26 Key Courses

- **Army Force Management Course**
 - **Four Weeks at Army Force Management School, Ft. Belvoir, VA**
 - **GS-9 and Above - Second Year Interns May Attend Space A**
 - **Military Officers Slated for FM/FD Positions**
 - **Force Management Processes**



CP 26

Professional Development

- **Competitive Professional Development**
 - **College and University Programs in Local Commuting Area**
 - **Graduate and Undergraduate Programs**
 - **GS-11 and Above Are Eligible**
 - **Fields of Study: Public Administration; Business Administration; Operations Research and Systems Analysis; Organizational Development; Industrial Engineering; HR Management; Information Technology Management (Emphasis on Manpower**



CP 26

Professional Development

- **Competitive Professional Development**
 - **Full-time Training (Long-Term): 120 or More Days**
 - **Undergraduate: 12 or More Semester Hours/
18 Quarter Hours**
 - **Graduate: 9 Semester Hours/12 Quarter Hours**
 - **Part-Time**
 - **Evenings, Weekends**
 - **Tuition and Books are Centrally Funded**



CP 26

Professional Development

- **Developmental Assignments**
 - **Opportunity for Experience in Another Function, Organization**
 - **Length Varies - 6 to 12 Months**
 - **MACOMs Submit Developmental Opportunities by 15 Oct Each Year**
 - **Advertised on www.cp26.army.mil**
 - **Suspense to Apply is 15 Jan Each Year**
 - **Travel and Modified Per Diem Centrally Funded**



CP26 ACTEDS Plan

- **ACTEDS: Army Civilian Training, Education and Development System**
- **Roadmap for Career Progression - Competency Based**

Identifies Key Positions

Prioritizes Training

Master Training Plan

Master Intern Training Plan



Development Model

Army Leadership Core Curriculum

Entry / Intern
GS 5-9

Junior Analyst

- Intern Leadership Development Crse (ILDC)
- Action Officer Course
- Budget, Management, Program Analysis Course

Specialist
GS 9-12

Junior Analyst Analyst Presidential Mgmt Intern

- Supervisory Development Course
- Leadership Education and Development
- Professional Resource Mgmt Crse
- Manager Development Course
- Army Comptroller Course

- Manpower & Force Mgmt Crse

(MEMC)

Intermediate
GS 12-13

DIV / BR Chief Team Leader Senior Analyst

- Personnel Mgmt for Executives (I&II)
- Professional Military Comptroller School
- Organization Leadership for Executives
- Logistics Exec Development Crse
- Force Management Course

- Sustaining Base Leadership & Mgmt Program

- Competitive Professional Development

Management
GS 13-15

FOA Director DIV / BR Chief Senior Analyst

- DLAMP
- National Security Mgmt Crse (GS-15)

- Army Congressional Fellowship

- Army Comptrollership Program

Executive
SES

Ch, PR, G1

- SES Orientation
- Force Integration for Senior Ldrs
- EO Training for GO/SES

- Harvard

- Fed Executive Institute

- Senior Service College

Plan available on
cpol.army.mil or
www.cp26.army.mil



CP26 References

MANPOWER AND FORCE MANAGEMENT



MANPOWER FORCE MANAGEMENT

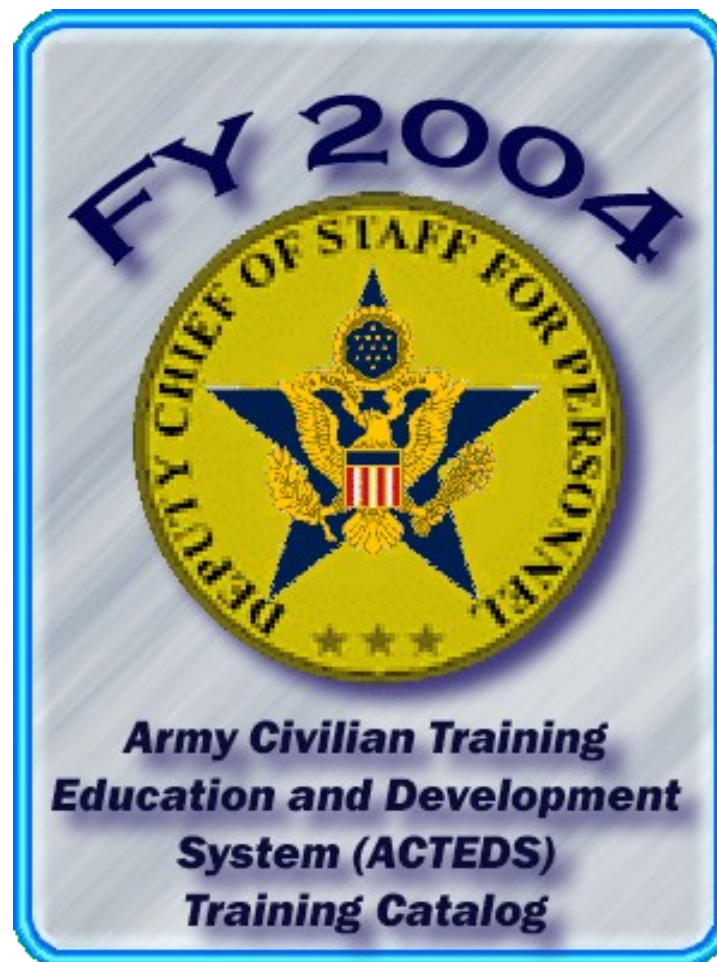
CAREER PROGRAM 26
CAREER FIELD 26

TRAINING

LEADER
DEVELOPMENT

QUALITY

JUNE 2000





CP26 Initiatives

- Strategic Near-Term Goals Identified at the Annual Planning Board 15 & 16 October
 - **Develop Mid-Level Intern Program**
 - **Establish Registration Website**
 - **Research Certification Program**
 - **Conduct New Intern Orientation**



CP26 Resources

***Manpower Policy, Plans and Programs Division,
DCS, G-1***

CP26 Proponency Office

Diane.Schaule@hqda.army.mil

DSN 225-5380, COM (703) 695-5380

Linda.Stone@hqda.army.mil

DSN 225-5437, COM (703) 695-5437

Chris.Sudberry@hqda.army.mil

DSN 222-5256, COM (703) 692-5256

Don.Allison@hqda.army.mil

DSN 225-5439, COM (703) 695-5439

Annelle.Watson-Crosby@hqda.army.mil

DSN 222-6884, COM (703) 692-6884

CP26@hqda.army.mil

CP26 Mailbox

Website: www.cp26.army.mil